



QUALITY, HEALTH & SAFETY AND ENVIRONMENT POLICY

QHM-DM-PR-A-0000

REV. 13

Page. 1 of 1

QUALITY, HEALTH & SAFETY AND ENVIRONMENT POLICY

As an integral part of Pibiviesse’s development process, our management is engaged in pursuing a policy meant to safeguard workplace Quality, Health & Safety, and the Environment. Pibiviesse, on our site as well as our suppliers’, will engage in every possible action aimed at protecting the Environment, the Health and Safety of our employees and the Quality of our products by preventing any possible pollution and by pursuing the continuous improvement of the Q-HSE performance of the Company.

With reference to the Q-HSE context of the facility where Pibiviesse conducts its own activity, the objectives linked to this Policy are as follows:

- To respect the applicable HSE laws, whether EU, national, regional or municipal, the environmental regulations, the obligations imposed by the authorizations and permits issued by the authorities in charge and by all requirements possibly subscribed by management to prevent accidents, near misses, occupational illness and pollution;
- To co-operate with the local community and authorities, our customers, our suppliers, and our employees to promote a culture of Quality, Health & Safety in the workplace and Environmental protection;
- To maintain the Q-HSE objectives already achieved;
- Prevent nonconformities at all stages of design and manufacturing by implementing the requirements of quality manual and supporting procedures;
- Meet customer requirements and ensure Customer focus and satisfaction;
- To develop the training and domain knowledge of all employees that work at our plant with respect not only to Environmental protection but also to proper use of Personal & Common Protective Devices;
- To handle the lay-out modifications and the introduction of new equipment/devices/etc... and the development of new products by considering both the environmental compliance and the reduction of Q-HSE risks;
- To maintain and improve the management of the monitoring indicators related to the Q-HSE performances;
- To encourage improvements related to waste products and chemicals handling throughout the facility in order to reduce potential impacts on the Environment and on Human Resources;
- To improve the management of strategic suppliers with periodic dedicated Q-HSE assessment;
- To comply with the requirements of customers also in relation to the regulations / directives API 6A, 6D, 6DSS, ATEX, PED, SIL integrating them in the process of continuous improvement;
- To develop and maintain active through time an accurate energy audit.

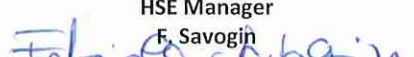

This can be accomplished by defining targets and periodically establishing and re-examining programs to achieve the stated objectives.

To put this Policy into practice, Pibiviesse has utilized the “Management System”, complying with ISO 14001 standard, ISO 45001, ISO 9001, API Q1 and ISO 3834-2.

This policy is fundamental for Pibiviesse, helping to fulfil these goals is the responsibility of everyone who works at Pibiviesse. Pibiviesse Management is dedicated to implementing this policy within our own structure and that of our suppliers’ to ensure their conduct is consistent with Pibiviesse’s.

This Q-HSE Policy is a public document available upon request and it’s periodically renewed.

13	16/01/2024	This policy cancels and replaces all previous issue
REV	Date	BRIEF DESCRIPTION OF THE CHANGES

ISSUED BY	REVIEWED BY	APPROVED BY
 Quality Manager S. Zodda	 HSE Manager F. Savogin	 CEO P. Reboldi